IMMEDIATE RELEASE

DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FOR FISCAL YEAR 2022 THRU MARCH 2022

The Department of Defense (DoD) today announced recruiting and retention statistics for the Active and Reserve Components thru the sixth month of the fiscal year (FY) March 31, 2022.

• Recruiting Market.

Overall, it is clear the broader recruiting market continues to deteriorate and recruiting shortfalls can no longer be solely attributed to COVID-19. While the residual effects of the pandemic, including limited access to high school students may be a factor, the difficult recruiting environment is now a much broader issue, including a generally disconnected and disinterested youth market.

• Active Component.

- o **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through the sixth month of FY2022.
 - Army Accessions: Goal 21,984; Attained 15,847; (72.08 percent/-6,137).
 - Navy Accessions: Goal 15,693; Attained 15,252; (97.19 percent/-441).
 - Marine Corps Accession: Goal 11,719; Attained 11,735 (100.14 percent/+16).
 - Air Force Accessions: Goal 12,795; Attained 12,799; (100.03 percent/+4).
 - Space Force Accessions: Goal 270; Attained 270; (100.00 percent/+0).
- o **Quality.** With the exception of the Army, all Active Components met or exceeded the DoD quality benchmarks.
- Retention. All Services exhibited strong retention during the sixth month of FY2022.
 Army, Air Force, and Marine Corps exceed their retention targets. Navy came in slightly below its targets.

• Reserve Component.

- o **Recruiting.** The Service data below represents the Reserve Components' cumulative goals and accessions/gains thru the sixth month of FY2022.
 - Army NG Gains: Goal 20,818; Attained 13,694 (65.78 percent/-7,124).
 - Army Reserve Gains: Goal 7,254 Attained 4,740 (65.34 percent/-2,514).
 - Navy Reserve Gains: Goal 3,533; Attained 2,501 (70.79 percent/-1,032).
 - Marine Corps Reserve Gains: Goal 3,343; Attained 3,761 (112.50 percent/+418).
 - Air NG Gains: Goal 3,772; Attained 2,667 (70.71 percent/-1,105).
 - Air Force Reserve Gains: Goal 3,359; Attained 2,594 (77.23 percent/-765).
- Quality. The Reserve Components met or exceeded the DoD quality benchmarks.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.